

SOP 2-51

# **DRAFT FOR OPA**

## 2-51 SAFE DRIVER AWARD PROGRAM

### 2-51-1 Policy

Department policy is to present the Safe Driver Award to personnel who operate department vehicles without being involved in chargeable vehicle accidents.

#### [N/A] 2-51-2 Procedures

- A. Issuance of the Award
  - The awards will be issued in February of each year. Employees eligible for this award must have driven a police department vehicle. a minimum of 6,000 miles during the previous calendar year. Employees eligible include Sworn officers P1/C and above, PSA, and CSS and have worked a full year.
- B. Qualifications for the Safe Driver Award
  - 1. To qualify for the one-year award, the employee must not have had a chargeable vehicle accident during the previous **full** calendar year.
  - 2. To qualify for a two-or-more-years award, the employee must not have had a chargeable vehicle accident during the preceding, consecutive calendar years equal in number to the particular award.

#### C. Consistency

- 1. The awards for one, two, three, and four years of safe driving shall be in the form of an upgrade in salary amounting to an additional \$25 for one pay period in February.
- 2. The award for five through nine consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional \$50 for one pay period in February.
- 3. The award of ten through fourteen consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional \$75 for one pay period in February.
- 4. The award for fifteen through nineteen consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional \$100 for one pay period in February.

